

Date: 28/09/2026
Our Ref: 11885
Enquiries to loth.freedomofinformation@nhs.scot

Dear

FREEDOM OF INFORMATION – JOB EVALUATION

I write in response to your request for information in relation to NHS Lothian Job Evaluation.

Question:

1. Does the NHS Lothian Job Evaluation Team consider a "master's level qualification" to be at the same academic level as a "masters degree level qualification" for the purposes of evaluating the Knowledge Training and Experience factor of a nursing job? And if not, why not?
2. And how many NHS Lothian job evaluations, since 2018, will have been affected by any misunderstanding of the meaning of the word "level"?

Answer:

The Freedom of Information (Scotland) Act 2002 only recovers recorded information. We are not required to provide an opinion in response to your request. NHS Lothian does not hold any recorded information that would answer your request.

I am sorry I cannot help further with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at <https://www.foi.scot/appeal>. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the reviewer at the address at the top of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhsllothian.scot/FOI>

Yours sincerely

ALISON MACDONALD
Executive Director of Nursing Midwifery and AHPs
Cc: Chief Executive