

Date 03/09/2026
Our Ref 11809

Enquiries to Richard Mutch
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richard.mutch@nhs.scot

Dear

FREEDOM OF INFORMATION – CHIEF EXECUTIVE SALARY

I write in response to your request for information in relation to the Chief Executive salary.

Question:

- The current annual salary of the Chief Executive.
- Details of any additional remuneration, allowances, bonuses or benefits received in the most recent financial year.

Answer:

I am advised that the requested information is already publicly available:

<https://org.nhslothian.scot/keydocuments/financial/>

This information is exempt under Section 25 of the Freedom of Information (Scotland) Act 2002 - Information otherwise accessible

- (1) Information which the applicant can reasonably obtain other than by requesting it under section 1(1) is exempt information.

The most recent information in relation to 2025/26 is currently with the Scottish Government subject to audit and we are not allowed to publish it until accounts have been laid in Parliament which is likely to happen in October / November.

The information you have request is currently exempt under Section 27 of the Freedom of Information (Scotland) Act 2002 - Information intended for future publication

- (1) Information is exempt information if
- (a) it is held with a view to its being published by
 - (i) a Scottish public authority; or
 - (ii) any other person
 - at a date not later than twelve weeks after that on which the request for the information is made;
 - (b) when that request is made the information is already being held with that view; and
 - (c) it is reasonable in all the circumstances that the information be withheld from disclosure until such date as is mentioned in paragraph (a).

Once approved the accounts can be accessed via the NHS Lothian website:-

<https://org.nhsllothian.scot/keydocuments/financial/>

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhsllothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive