

Date 1 September 2026  
Your Ref  
Our Ref 11802

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Dear

## FREEDOM OF INFORMATION – JOB DESCRIPTION

I write in response to your request for information in relation to job description.

### Question:

- Please send me the most recent Matched Job Report for the NHS Lothian Band 6 School Staff Nurses (non-SCPHN) and their current new Job Description, so I can see precisely how their job has now been re-evaluated at Agenda for Change Band 6 from Band 5 without having a Masters level SCPHN qualification. Please also let me how much back pay they are receiving. Please also send the JE5 Job Evaluation request form that was approved by managers with names redacted.
- Are they able to be called "school nurses" under NMC protected title rules? What is their current job title.

### Answer:

The Bank 5 Nursing Review is conducted based on individual submissions and not through the job matching process as outlined below. Each individual is being reviewed through a separate panel approach as agreed nationally.

Therefore we cannot provide the information below as there is no matched job report, job description or JE5. Back pay was as agreed nationally as 1 April 2023 or an agreed date after that depending on individual circumstances.

As per Section 17 of the Freedom of Information (Scotland) Act 2002 formally I must advise that we do not hold this information.

There is no change to current job titles at this time.

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will

reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at [www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal). If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI/Pages/default.aspx>

Yours sincerely

**ALISON MACDONALD**  
**Executive Director, Nursing**  
Cc: Chief Executive