

Date 18 August 2026
Our Ref 11729

Enquiries to Richard Mutch
Extension 35687
Direct Line 0131 465 5687
loth.freedomofinformation@nhs.scot
richard.mutch@nhs.scot

Dear

FREEDOM OF INFORMATION – AGENCY AND OVERTIME

I write in response to your request for information in relation to agency and overtime payments.

Question:

- Please provide the NHS board's expenditure on:
 - Agency staff; and
 - Overtime payments, for each financial year from 2020-21 to 2025-26, together with any expenditure recorded for 2026-27 up to the date of this request.Please provide a breakdown by:
 - Financial year.
 - Council service or department.

Answer:

Please see enclosed spreadsheet.

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhsllothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive
Enc.

Table 1: NHS Lothian - Overtime Paid

		Financial Year						
		2020/21 (YTD M12)	2021/22 (YTD M12)	2022/23 (YTD M12)	2023/24 (YTD M12)	2024/25 (YTD M12)	2025/26 (YTD M12)	2026/27 (YTD M03)
		Overtime Paid	Overtime Paid	Overtime Paid	Overtime Paid	Overtime Paid	Overtime Paid	Overtime Paid
Business Unit		£	£	£	£	£	£	£
Acute Services Division	Acute Divisional Management	14,017	14,017	14,017	14,017	14,017	14,017	14,017
	Diagnostics A+t Crit Care	1,711,968	1,711,968	1,711,968	1,711,968	1,711,968	1,711,968	1,711,968
	Luhs Ahp Services	23,905	23,905	23,905	23,905	23,905	23,905	23,905
	Outpatients And Assoc Services	60,095	60,095	60,095	60,095	60,095	60,095	60,095
	Royal Infirmary Edinburgh Site	1,177,964	1,177,964	1,177,964	1,177,964	1,177,964	1,177,964	1,177,964
	St Johns Hospital Site	302,726	302,726	302,726	302,726	302,726	302,726	302,726
	Western General Hospital Site	415,132	415,132	415,132	415,132	415,132	415,132	415,132
	Women + Children Services	333,072	333,072	333,072	333,072	333,072	333,072	333,072
Acute Services Division Total		4,038,878	4,038,878	4,038,878	4,038,878	4,038,878	4,038,878	4,038,878
Corporate Services		717,498	717,498	717,498	717,498	717,498	717,498	717,498
East Lothian Partnership		184,035	184,035	184,035	184,035	184,035	184,035	184,035
Edinburgh Partnership		256,790	256,790	256,790	256,790	256,790	256,790	256,790
Midlothian Partnership		91,793	91,793	91,793	91,793	91,793	91,793	91,793
West Lothian Hsc Partnership		108,410	108,410	108,410	108,410	108,410	108,410	108,410
Directorate Of Primary Care		79,454	79,454	79,454	79,454	79,454	79,454	79,454
Facilities		2,787,688	2,787,688	2,787,688	2,787,688	2,787,688	2,787,688	2,787,688
Reas		301,318	301,318	301,318	301,318	301,318	301,318	301,318
Research & Development Trials		29,531	29,531	29,531	29,531	29,531	29,531	29,531
Research + Teaching		47,701	47,701	47,701	47,701	47,701	47,701	47,701
Grand Total		8,643,097	8,643,097	8,643,097	8,643,097	8,643,097	8,643,097	8,643,097

Table 2: NHS Lothian - Agency Spend

		Financial Year						
		2020/21 (YTD M12)	2021/22 (YTD M12)	2022/23 (YTD M12)	2023/24 (YTD M12)	2024/25 (YTD M12)	2025/26 (YTD M12)	2026/27 (YTD M03)
		Agency Spend	Agency Spend	Agency Spend	Agency Spend	Agency Spend	Agency Spend	Agency Spend
Business Unit								
Acute Services Division	Diagnostics A+t Crit Care	1,969,749	2,726,754	5,445,682	6,635,734	963,445	448,976	219,838
	Luhs Ahp Services					13,391		
	Outpatients And Assoc Services	54,671	210,259	197,264	202,762	26,038		
	Royal Infirmary Edinburgh Site	1,441,427	2,444,228	4,491,659	6,683,340	1,471,238	174,758	11,866
	St Johns Hospital Site	2,521,512	2,451,167	4,766,472	5,357,371	1,190,825	460,401	189,479
	Western General Hospital Site	668,020	950,918	1,774,033	2,129,631	617,220	21,056	53,217
	Women + Children Services	360,473	225,577	229,059	212,693	41,953	218,012	11,045
Acute Services Division Total		7,015,853	9,008,903	16,904,169	21,221,531	4,324,109	1,323,203	485,445
Corporate Services		1,392,183	1,044,474	889,879	809,471	499,554	650,336	131,702
East Lothian Partnership		581,801	726,348	704,462	594,368	283,727	76,137	31,049
Edinburgh Partnership		273,984	95,034	294,809	976,965	52,732	54,614	
Midlothian Partnership		496,569	497,425	708,303	612,717	221,218	151,564	56,523
West Lothian Hsc Partnership		1,556,746	1,735,483	1,335,551	1,131,768	423,112	486,488	101,208
Directorate Of Primary Care			23,913	41,855				
Facilities		629,755	359,226	337,949	59,197	8,524		
Reas		1,504,998	1,814,702	4,355,788	3,864,143	1,540,807	2,609,672	277,755
Grand Total		13,451,888	15,305,509	25,572,765	29,270,160	7,353,782	5,352,013	1,083,683