

Dear

FREEDOM OF INFORMATION – LOCUM DOCTORS

I write in response to your request for information in relation to locum doctors.

Question:

1. The total spend on Medical Agency Doctors (locum doctors supplied via agencies).
2. The total spend on Medical Bank Doctors (locum doctors engaged via the Trust’s staff bank or internal arrangements).

Where the information is readily available, please also provide a high-level breakdown by grade or staff group, for example:

- Consultant
- Specialty Doctor / SAS - Registrar (ST3+)
- SHO / Foundation / Trust Grade

Answer:

Grade	Agency Q1	Agency Q2	Agency Q3	Agency Total	Bank Q1	Bank Q2	Bank Q3	Bank Total
FY2	£66,958	£75,765	£83,751	£226,475	£679,651	£671,296	£726,302	£2,077,248
ST1	£37,422	£35,912	£55,273	£128,608	£435,706	£351,269	£421,979	£1,208,954
ST2				£6,197	£88,790	£87,477	£100,216	£276,483
ST3	£56,834	£27,016	£59,157	£143,007	£184,511	£162,765	£186,165	£533,441
ST4					£7,097	£2,549	£4,164	£13,810
ST5								£3,548
ST6					£1,125	£1,212	£511	£2,848
Associate Specialist					£18,435	£20,227	£10,601	£49,263
Consultant					£499,941	£395,679	£318,240	£1,213,860
Consultant					£18,032	£23,471	£23,036	£64,539

Headquarters
Mainpoint
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Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
Lothian NHS Board is the common name of Lothian Health Board

Dentist								
Consultant Senior					£890	£0	£0	£890
Dentist					£15,154	£15,246	£21,195	£51,595
GP					£29,857	£20,737	£21,445	£72,039
GP Level 1					£16,264	£21,265	£11,218	£48,747
GP Level 2					£72,915	£55,641	£19,176	£147,731
GP Level 3					£157,883	£55,752	£53,171	£266,805
GP Level 4					£115,484	£105,568	£91,839	£312,891
Specialty Dr					£176,918	£159,668	£71,591	£408,176
Consultant	£190,562	£217,578	£176,566	£584,706				
GP	£65,534	£40,310	£19,571	£125,415				
Specialty Dr	£115,480	£86,667	£169,634	£371,781				
Total	£532,790	£483,249	£570,150	£1,586,189	£2,518,653	£2,152,688	£2,081,528	£6,752,869

Question:

3. The average medical vacancy rate (%) for the same reporting period.
4. Confirmation of whether any agency medical shifts within this period were approved under "break glass" arrangements.

Answer:

There has not been any medical locum agency locum cover that has had to go through any 'Break Glass' arrangement.

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at



www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive