

Dear

## FREEDOM OF INFORMATION – GUARANTEED INTERVIEW SCHEME

I write in response to your request for information in relation to the Guaranteed Interview Scheme in NHS Lothian.

**Question:**

Between January 2024-March 2026, how many people applied for positions within NHS Lothian under the Guaranteed Interview Scheme? If possible, could I get a breakdown of how many candidates applied for each 'job family' (admin role, clinical roles, etc).

**Answer:**

The information you have requested is detailed in the table below:

<b>Job applications where the 'Guaranteed Interview Scheme' box was ticked, January 2024 - March 2026, NHS Lothian</b>	
<b>Job family</b>	<b>Number of applicants</b>
Administrative Services	671
Allied Health Professions	207
Dental Support	16
Healthcare Science	93
Medical and Dental	43
Medical Support	≤5
Nursing and Midwifery	425
Other Therapeutic	132
Personal and Social Care	≤5
Senior Managers	≤5
Support Services	384
<b>Total</b>	<b>1,980</b>

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain



dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at <https://www.foi.scot/appeal>. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the reviewer at the address at the top of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI>

Yours sincerely

**ALISON MACDONALD**  
**Executive Director of Nursing Midwifery and AHPs**  
Cc: Chief Executive