

Date 06/05/2026
Your Ref
Our Ref 11383

Enquiries to Richard Mutch
Extension 35687
Direct Line 0131 465 5687
loth.freedomofinformation@nhs.scot
richard.mutch@nhs.scot

Dear

FREEDOM OF INFORMATION – AGENCY STAFFING

I write in response to your request for information in relation to agency staffing.

Question:

1. Please provide a further breakdown for locum AHP/HSS staffing by:
 - Spend per band
 - Spend per specialty
 - Spend per agency name

In the period 1st January 2026 to 31st March 2026 please provide a breakdown of:

- Total trust spend with off-framework agencies for locum AHP/HSS staffing.

2. Please provide a further breakdown for locum AHP/HSS staffing by:
 - Spend per band
 - Spend per specialty
 - Spend per agency name

In the period 1st January 2026 to 31st March 2026 please provide a breakdown of:

- Total trust spend with the internal trust bank or associated external provider for locum AHP/HSS staffing

3. Please provide a further breakdown for locum AHP/HSS staffing by:
 - Spend per grade
 - Spend per specialty
 - Spend per internal or associated external provider

Please confirm your allocated budget for agency locum AHP/HSS staffing for the period 1st January 2026 to 31st March 2026

Answer:

See enclosed spreadsheet.

Headquarters
Mainpoint
102 West Port
Edinburgh EH3 9DN

Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
Lothian NHS Board is the common name of Lothian Health Board

Question:

4. Please confirm the framework you utilise for AHP/HSS agency staff.

Answer:

National Procurement Framework

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive
Enc.

January 26 - March 26

Framework/Off Framework	Framework	Off Framework	Total
Allied Health Professionals	84,709	26,833	111,542
Health Science Services	55,196		55,196
Total	139,905	26,833	166,738

Grade	Framework	Off Framework	Total
Band 5 Pharmacy Tech	8,868		8,868
Band 6 Audiologist	17,945		17,945
Band 6 Diag RAD	36,379	26,833	63,212
Band 7 Biomed Sci	20,340		20,340
Band 7 Cardiac Phys	1,043		1,043
Band 7 Pharmacist	7,000		7,000
Band 7 Sonographer	48,330		48,330
Total	139,905	26,833	166,738

Speciality	Framework	Off Framework	Total
Children & Young People Hosp	17,945		17,945
Imaging - Radiology	84,709	26,833	111,542
Laboratories	20,339		20,339
Pharmacy	15,869		15,869
Rie Medicine	1,043		1,043
Total	139,905	26,833	166,738

Agency	Framework	Off Framework	Total
CPL UK – Health		26,833	26,833
Globe Locums	113,085		113,085
MAXXIMA	697		697
Medacs Healthcare	1,177		1,177
Pure	10,952		10,952
Rig Locums	3,066		3,066
Yourworld	10,928		10,928
Total	139,905	26,833	166,738

Bank	Total
Allied Health Professionals	230,480
Health Science Services	217,728
Total	448,208

Grade	Total
Band 2 Pharmacy Ass	710
Band 2 Pharmacy SW	6,541
Band 2 Podiatry Asst	2,321
Band 2 RAD Assistant	15,651
Band 3 Audiology Ass	405
Band 3 Biomed Sci SW	31,385
Band 3 Dietetic Ass	8,598
Band 3 OT Assistant	5,969
Band 3 Pharmacy Ass	3,279
Band 3 Pharmacy SW	17,666
Band 3 Physio Asst	484
Band 3 RAD Assistant	12,615
Band 4 Orthop Asst	284

Band 4 Pharmacy Tech	4,648
Band 4 Physio Asst	10,170
Band 5 Audiologist	699
Band 5 Diag RAD	5,874
Band 5 Dietitian	1,390
Band 5 Orthotist	259
Band 5 OT	6,984
Band 5 Pharmacy Tech	24,889
Band 5 Physio	1,342
Band 6 Art Ther	1,029
Band 6 Biomed Sci	30,015
Band 6 Cardiac Phys	4,135
Band 6 Diag RAD	19,207
Band 6 Dietitian	28,347
Band 6 Music Ther	5,864
Band 6 OT	37,681
Band 6 Pharmacist	1,972
Band 6 Pharmacy Tech	3,609
Band 6 Physio	15,596
Band 6 Podiatrist	2,557
Band 7 Audiologist	924
Band 7 Biomed Sci	33,990
Band 7 Clin Physio	395
Band 7 Diag RAD	556
Band 7 Dietitian	4,968
Band 7 OT	1,405
Band 7 Pharmacist	30,598
Band 7 Physio	16,012
Band 7 Sonographer	20,570
Band 8a Pharmacist	15,459
Band 8a Physio	4,365
Band 8b Pharmacist	6,791
Total	448,208

Speciality	Total
Adult Therapy Services	23,937
Ahp Services	1,952
Art Therapies	6,644
Children & Young People Hosp	1,627
Dietetics	43,142
Director Of People And Culture	5,768
Edinburgh - Home First Community Rehabilitation And Reablement	12,071
Edinburgh - Hospital Care Homes And Tech	16,897
Edinburgh - Mental Health Smd And Ld	3,609
Edinburgh - Msk Pt	1,528
Edinburgh - Primary Care	3,612
Edinburgh Lymphodema Service	3,082
East Lothian Hosted Services	370
East Lothian Mental Health	4,883
Hosted Podiatry Services	4,318
Imaging - Radiology	72,974
Intellectual Disabilities	5,116
Laboratories	83,622
Lothian Unsched. Care Serv.	333
Midlothian Community Hospital	4,864
Nursing	5,657
Occupational Therapies	8,823
Ophthalmology	284
Outpatients Flow Centre	4,341
Pc Services	5,861
Pharmacy	84,820
Physiotherapy	4,882
Planning	13,273

Prison Healthcare	5,087
Rie Medicine	4,135
Rie Surgery	1,913
West Lothian - Occupational Therapy	5,472
West Lothian React Hub	2,175
Women	1,136
Total	448,208

No allocated budget for Agency locum AHP/HSS