

Dear

FREEDOM OF INFORMATION – AGENCY NURSES

I write in response to your request for information in relation to agency nurses.

Question:

1. In the period 1st January 2026 to 31st March 2026 please provide a breakdown of:

- Total trust spend with framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

- Spend per band
- Spend per specialty
- Spend per agency name

Answer:

By Band	£
Band 6	7,889
Band 5	118
Band 3	66,342
Band 2	13,931
By Specialty	
	£
Adult Acute Mental Health	26,011
Child & Adolescent Mental Health Service	15,555
East Lothian Hosted Services	2,564
Intellectual Disabilities	8,750
Mental Health Rehabilitation	6,799
Midlothian Community Hospital	1,309
Older People - Psychogeriatric	16,121
Rie Emergency + Acute Medicine	307
Sjh Medicine	1,303
West Lothian Mental Health	831

Headquarters
Mainpoint
102 West Port
Edinburgh EH3 9DN

Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
Lothian NHS Board is the common name of Lothian Health Board

Women	8,730
By Agency	£
Allied and Clinical Recruitments Ltd	58,406
Interact Medical	6,901
Medline Recruitment Ltd	9,522
NC Healthcare Ltd	4,716
Pure Healthcare Group	7,568
Randstad	528
Yourworld Recruitment	639

Question:

2. In the period 1st January 2026 to 31st March 2026 please provide a breakdown of:
- Total trust spend with off framework agencies for locum nurses
- Please provide a further breakdown for locum nurses by:
- Spend per band
 - Spend per specialty
 - Spend per agency name

Answer:
Nil

Question:

3. In the period 1st January 2026 to 31st March 2026 please provide a breakdown of:
- Total trust spend with the internal trust bank or associated external provider for locum nurses
- Please provide a further breakdown for locum nurses by:
- Spend per band
 - Spend per specialty
 - Spend per agency name

Answer:

By Band - Internal Bank	
	£
Band 8a	36,790
Band 8b	526
Band 7	234,133
Band 6	1,205,823
Band 5	5,643,298
Band 4	85,606

Band 3	6,299,670
Band 2	1,408,904
Reg Vaccinator	23,391
By Specialty	£
Acute Management	526
Adult Acute Mental Health	1,295,275
Adults Complex Excep Needs	15,801
Anaesthetics & Theatres	328,608
Atcc Pan Lothian Services	62,572
Care Home Support	14,434
Child & Adolescent Mental Health Service	161,810
Children & Young People Hosp	53,182
Community Health	161,080
Critical Care	245,629
Dermatology	14,023
Dietetics	458
Director Of People And Culture	10,469
Edinburgh - Gms And Prescribing	7,972
Edinburgh - Home First Community Rehabilitation And Reablement	4,598
Edinburgh - Hospital Care Homes And Tech	1,190,085
Edinburgh - Mental Health Smd And Ld	46,780
Edinburgh - Primary Care	248,612
East Lothian - Community Nursing	170,363
East Lothian - Hosted Services	374,434
East Lothian - Mental Health	33,234
East Lothian - Primary Care Management	7,536
East Lothian - Substance Misuse	15,032
Endoscopy	41,077
Forensic Mental Health Service	83,068
Gms Corporate	10,092
Health Vistors	5,476
Hospital Services	402,951
Imaging - Radiology	935
Intellectual Disabilities	686,829
Lothian Unshed. Care Serv.	118,082
Mental Health Rehabilitation	329,358

Midlothian Community Hospital	307,274
Midlothian Community Nursing	53,876
Midlothian Mental Health and Learning Disabilities	22,207
Nursing	163,832
Nursing Directorate	2,820
Older People - Psychogeriatric	375,764
Ophthalmology	80,112
Oral Health	39,790
Outpatients	56,729
Outpatients Flow Centre	42,758
Pc Services	7,798
Prison Healthcare	196,425
Psychological Therapies	5,096
Reas Atrc	54,908
Reas Management & Admin	690
Regional Services	200,545
Rie Emergency + Acute Medicine	815,651
Rie Medicine	695,950
Rie Site Mgt	8,885
Rie Surgery	865,871
Sjh Medicine	974,286
Sjh Site Mgt	29,123
Sjh Surgery	142,343
Vaccination + Ctac	109
Wgh Cancer	385,943
Wgh Medicine	1,390,731
Wgh Surgery	449,193
West Lothian Mental Health	506,683
West Lothian React Hub	58,219
Women	864,149
By Agency	
N/A	

Question:

- Please confirm the total number of nursing shifts booked during this period for all agency nursing only, no bank staff nursing to be included (1st January 2026 to 31st March 2026)

Answer:

There were 344 shifts

Question:

5. Please confirm the total number of nursing shifts booked above NHSE capped rates during this period for all agency nursing only, no bank staff nursing to be included (1st January 2026 to 31st March 2026)

Answer:

Not applicable

Question:

6. Please confirm the framework you utilise for nursing agency staff.

Answer:

National Procurement Framework

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive