

Dear

FREEDOM OF INFORMATION – STAFF INVESTIGATIONS

I write in response to your request for information in relation to staff investigations.

Question:

A. Counts

Please provide:

1. Total number of registered staff under formal investigation (not suspended) and moved to alternative duties.
2. Total number of non-registered staff under formal investigation (not suspended) and moved to alternative duties.

Answer:

1.	29
2.	24

Question:

B. Placement Status

1. Number of staff placed outwith their substantive role while under investigation.

Answer:

53.

Question:

C. Duration

1. Length of time investigations have been ongoing (please provide median and range).
2. Length of time staff have been out of their substantive role (median and range).

Answer:

1.	Range: 1 month to 28 months. Median 8
2.	Range: 1 month to 28 months. Median 8

Headquarters
Mainpoint
102 West Port
Edinburgh EH3 9DN

Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
Lothian NHS Board is the common name of Lothian Health Board

Question:

D. Reason Codes

1. Aggregate reason categories (e.g. conduct, capability).

Answer:

Conduct, capability, bullying & harassment & grievance.

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive