

Date 03/04/2026
Your Ref
Our Ref 11207

Enquiries to Richard Mutch
Extension 35687
Direct Line 0131 465 5687
loth.freedomofinformation@nhs.scot
richard.mutch@nhs.scot

Dear

FREEDOM OF INFORMATION – COMMUNICATIONS

I write in response to your request for information in relation to staff communications.

Question:

- Please provide all form of communication between Dr ~~~~~ and Equality Network/Scottish Trans between 2016 and 2025.

Answer:

Please find enclosed correspondence. NHS Lothian has a policy of not releasing the names and details of staff (and non-staff) below a senior level this is considered exempt under Section 38(1)(b).

It is also the case that we only hold information going back 1 year. As per Section 17 of the Freedom of Information (Scotland) Act 2002 formally I must advise that we do not hold information for the years 2016 to 2024.

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

Headquarters
Mainpoint
102 West Port
Edinburgh EH3 9DN

Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
Lothian NHS Board is the common name of Lothian Health Board



FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhsllothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive



Subject:
Date:
Attachments:



Re: Register for Inclusive Healthcare for Gypsy/Travellers training session
04 April 2025 09:35:57
[Outlook-xnd2p030.png](#)

Hi

I've just realised I never responded to this - I'm so sorry!

I am actually free this afternoon, but I'm around all next week as well.

Apologies for missing this

Best wishes



Sent: Monday, March 24, 2025 5:07:26 PM



Subject: FW: Register for Inclusive Healthcare for Gypsy/Travellers training session

Hi

Would the 4th April at 2pm be an option for you to meet with and via MS Teams?

Thanks



From: **On Behalf Of** equalityandhumanrights, loth

Sent: 12 March 2025 21:45

To: equalityandhumanrights, loth



Cc:

Subject: Re: Register for Inclusive Healthcare for Gypsy/Travellers training session

Hi thank you very much for reaching out to us. Your work sounds fascinating. I think the best thing to do is for us to have a chat. It would be good to involve my colleague is on leave just now but perhaps we could find some time early April to pick this up.

My colleague is helping me to manage my diary. please could arrange for a date for myself, and to meet - I think 45 mins would be good?

Many thanks, [REDACTED]

[REDACTED]

I use [She/Her Pronouns](#) [Why?](#)

[REDACTED]

NHS Lothian

Contact me by MS Teams and email: [REDACTED]

Our Values Into Action

[Quality](#) | [Dignity and Respect](#) | [Care and Compassion](#) |
[Openness, Honesty and Responsibility](#) | [Teamwork](#)

From: [REDACTED]

Sent: 28 February 2025 6:46 PM

To: equalityandhumanrights, loth [REDACTED]

Subject: Register for Inclusive Healthcare for Gypsy/Travellers training session

Dear Equality & Human Rights team,

I'm one of the education fellows with the medical education directorate. I'm emailing to offer resource support for any teaching & training that you offer, after seeing a post recently about upcoming sessions on gypsy/traveller health.

MED & Lothian have been trialling a new on-demand simulation platform for communication skills, which we've been using for various themes and cohorts over the last year or so. It's proving particular useful for difficult conversations and communication skills less commonly encountered. I've started to develop some scenarios around realistic medicine and also ones focusing on healthcare inequalities and patient-centred/shared decision-making.

My background education hat is healthcare inequalities & social determinants of health and I'm keen to incorporate more of my expertise there into this new platform resource. I'm currently working on some healthcare inequality scenarios for paediatric trainees, with a particular focus on conversations around families affected by child poverty.

One of the ways I see the platform being useful is to align with other training opportunities, to augment them by enabling healthcare professionals to go on and rehearse learning gained from those training events.

So for the gypsy & traveller health training session for example, I could create communication scenarios which align with the content of the training, so participants can go home and rehearse actually putting those skills into practice, to further drive development and skill acquisition.

I'd love to chat through opportunities with anyone if interested. This falls under my day-to-day job role so wouldn't be any cost to developing scenarios etc.

The platform is called [simconverse](#). Let me know if anyone would be interested in hearing more about it.

Best wishes

[Redacted]

[Redacted]

[Share ideas with me. Talk to me about Simulation, AI, & EDI.](#)

 [Book time to meet with me](#)

***Well-being:** everyone's work schedule and approach is different, and I will sometimes read and reply to emails outwith typical working hours. This works for me, but please feel free to respond in whatever way works best for you.*