

Dear

FREEDOM OF INFORMATION – AGENCY STAFFING

I write in response to your request for information in relation to agency staffing.

Question:

1. The Trust's total monthly expenditure on agency temporary staffing, broken down by the following staff groups:
 - Registered Nurses
 - Healthcare Assistants / Support Workers
 - Allied Health Professionals

Answer:

All Framework	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Total
Allied Health Professionals	4,876	0	0	22,150	19,819	28,816	75,662
Registered Agency Nursing	108,535	100,471	83,450	81,147	50,409	36,798	460,810
Unregistered Agency Nursing	224,897	200,976	144,141	17,660	17,660	17,595	622,930

Question:

2. For the total agency spend above, please confirm:
 - a. The proportion of spend via contracted/framework agencies -
 - b. The proportion of spend via non-contracted or off-framework agencies - None

Answer:

a.	100%
b.	None

Question:

3. Please confirm whether the Trust currently utilises a Managed Service Provider (MSP) or Neutral Vendor arrangement for temporary staffing and, if so, the name of the provider. -

Answer:

Neither, the service is managed in house by a dedicated team



I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive