

Dear

FREEDOM OF INFORMATION – TEMPORARY STAFFING

I write in response to your request for information in relation to temporary staffing.

Question:

- Please can you provide the spend for temporary staffing split for bank and agency as below covering November 2025, December 2025 & January 2026.

Answer:

Staff group	Bank Spend			Agency Spend		
	November	December	January	November	December	January
Registered Nursing	2,536,489	1,898,745	2,263,853	44,407	7,330	7,330
Unregistered Nursing (i.e. Health Care Assistants)	2,746,512	2,391,542	2,667,130	17,412	17,412	17,785
Medical	665,778	698,233	635,749	145,565	172,792	136,049

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner’s Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner’s response you then have the option to appeal to the Court of Session on a point of law.

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Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
Lothian NHS Board is the common name of Lothian Health Board





If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive