

Date 06/02/2026
Your Ref
Our Ref 11023

Enquiries to Richard Mutch
Extension 35687
Direct Line 0131 465 5687
loth.freedomofinformation@nhs.scot
richard.mutch@nhs.scot

Dear

FREEDOM OF INFORMATION – AGENCIES

I write in response to your request for information in relation to agencies.

Question:

- From 1st October 2025 to 31st December please provide a breakdown of:
 - Total trust spend with framework agencies for locum AHP/HSS staffing.
- Please provide a further breakdown for locum AHP/HSS staffing by:
 - Spend per band
 - Spend per specialty
 - Spend per agency name
- In the period 1st October 2025 to 31st December please provide a breakdown of:
 - Total trust spend with off-framework agencies for locum AHP/HSS staffing.
- Please provide a further breakdown for locum AHP/HSS staffing by:
 - Spend per band
 - Spend per specialty
 - Spend per agency name
- In the period 1st October 2025 to 31st December please provide a breakdown of:
 - Total trust spend with the internal trust bank or associated external provider for locum AHP/HSS staffing
- Please provide a further breakdown for locum AHP/HSS staffing by:
 - Spend per grade
 - Spend per specialty
 - Spend per internal or associated external provider
- Please confirm your allocated budget for agency locum AHP/HSS staffing for the period 1st October 2025 to 31st December

Headquarters
Mainpoint
102 West Port
Edinburgh EH3 9DN

Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
Lothian NHS Board is the common name of Lothian Health Board

Answer:

Please see enclosed spreadsheet

Question:

- Please confirm the framework you utilise for AHP/HSS agency staff.

Answer:

- Globe Locums
- Yourworld
- The Pathology Group (TPG)

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive
Enc.

1.

Framework	Total £
Allied Health Professionals	51,531
Health Science Services	66,291
Total	117,822

2.

Grade	Total £
Band 5 Pharmacy Tech	6,402
Band 6 Audiologist	16,131
Band 6 Biomed Sci	1,671
Band 6 Diag RAD	6,105
Band 7 Biomed Sci	29,200
Band 7 Cardiac Phys	1,252
Band 7 Pharmacist	11,635
Band 7 Sonographer	45,426
Total	117,822

Speciality	Total £
Children & Young People Hosp	15,985
Imaging - Radiology	51,531
Laboratories	30,871
Pharmacy	18,037
Rie Medicine	1,252
Sjh Surgery	146
Total	117,822

Agency	Total £
Globe Locums	97,971
MAXXIMA	3,361
Medacs	6,402
Pure Healthcare Group	828
Rig Locums	1,900
The Placement Group (Mediplacements)	- 1,483
TPG	3,192
Yourworld	5,651
Total	117,822

3. No spend with Off Framework agencies for AHP/HSS

4.

Bank	Total £
Allied Health Professionals	233,751
Health Science Services	196,977
Total	430,727

Grade	Total £
Band 2 Pharmacy Ass	10,815
Band 2 Podiatry Asst	391
Band 2 RAD Assistant	21,492
Band 3 Biomed Sci SW	15,669
Band 3 Dietetic Ass	4,317
Band 3 OT Assistant	2,349
Band 3 Pharmacy Ass	24,844
Band 3 RAD Assistant	8,250
Band 4 OT Assistant	2,805
Band 4 Pharmacy Tech	6,192
Band 4 Physio Asst	10,132
Band 5 Audiologist	1,003
Band 5 Diag RAD	3,684
Band 5 Dietitian	3,675
Band 5 Orthotist	129
Band 5 OT	4,906
Band 5 Pharmacy Tech	20,488
Band 5 Physio	2,006
Band 6 Art Therapy	1,901
Band 6 Biomed Science	34,147
Band 6 Cardiac Phys	3,484
Band 6 Diag RAD	22,163
Band 6 Dietitian	22,739
Band 6 Music Therapy	2,681
Band 6 OT	48,543
Band 6 Pharmacist	3,283
Band 6 Pharmacy Tech	271
Band 6 Physio	23,108
Band 6 Podiatrist	3,054
Band 7 Biomed Sci	32,788
Band 7 Dietitian	3,466
Band 7 OT	4,968
Band 7 Pharmacist	26,681
Band 7 Physio	11,596
Band 7 S&L	347
Band 7 Sonographer	27,242
Band 8a Pharmacist	13,199
Band 8a Physio	- 2,193
Band 8b Pharmacist	4,112
Total	430,727

Speciality	Total £
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Adult Therapy Services	24,065
AHP Services	2,789
Art Therapies	2,438
Children & Young People Hosp	1,003
Children Therapies	347
Dietetics	32,209
Director Of People And Culture	2,040
Edinburgh - Home First Community Rehabilitation And Reablement	26,083
Edinburgh - Hospital Care Homes And Tech	16,275
Edinburgh - Mental Health SMD and Learning Disabilities	2,969
Edinburgh - Msk Pt	1,706
Edinburgh Lymphodema Service	3,093
East Lothian Mental Health	13,047
Hosted Podiatry Services	3,054
Imaging - Radiology	81,426
Intellectual Disabilities	2,966
Laboratories	68,597
Medical Directors Office	- 2,193
Midlothian Mental Health and Learning Disabilities	1,623
Nursing	9,726
Occupational Therapies	13,237
Older People - Psychogeriatric	348
Outpatients Flow Centre	5,106
Primary Care Services	4,278
Pharmacy	83,720
Planning	9,480
Prison Healthcare	7,963
Rie Medicine	3,484
Rie Surgery	2,118
West Lothian - Occupational Therapy	1,811
West Lothian Mental Health	4,625
Women	1,294
Total	430,727

5. No allocated budget for agency locum AHP/HSS