

Dear

**FREEDOM OF INFORMATION – AGENCY LOCUM**

I write in response to your request for information in relation to agency locum.

Question:

- Agency locum spend between August 2025 to present

Answer:

£2,036,126

Question:

- Breakdown of speciality and grade this spend was used in

Answer:

Speciality	Total Costs £
Adult Acute Mental Health	429,415
Anaesthetics & Theatres	4,731
Child & Adolescent Mental Health Service	68,152
Children & Young People Hospital	37,994
Edinburgh - Hospital Care Homes And Tech	39,234
East Lothian Hosted Services	13,789
Hospital Services	37,992
Imaging - Radiology	46,846
Intellectual Disabilities	19,072
Laboratories	55,408
Mental Health Rehabilitation	52,234
Midlothian Community Hospital	3,759
Nursing	205,795
Older People - Psychogeriatric	144,313
Pharmacy	30,265

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Chair Professor John Connaghan CBE  
Chief Executive Professor Caroline Hiscox  
Lothian NHS Board is the common name of Lothian Health Board

Prison Healthcare	103,516
Reas Atrc	1,924
Reas Junior Medical	168,464
Regional Services	7,563
Rie Surgery	32,369
Sjh Medicine	1,076
Sjh Surgery	174,862
Substance Misuse Midlothian	41,483
Wgh Cancer	420
Wgh Medicine	4,603
Wgh Surgery	192
West Lothian Mental Health	201,503
Women	109,152
<b>Total</b>	<b>2,036,126</b>

Please note that some monies were recovered in these figure above hence the discrepancy below.

<b>Grade</b>	<b>Total</b>
Band 3 Non Reg Nurse	664,581
Band 5 A&C	17,269
Band 5 ODP	4,530
Band 5 Pharmacy Tech	15,899
Band 5 Reg Nurse	132,073
Band 6 Audiologist	34,506
Band 6 Biomed Sci	25,226
Band 6 Diag RAD	6,105
Band 6 Reg Midwife	106,501
Band 7 Biomed Sci	30,181
Band 7 Pharmacist	14,366
Band 7 Sonographer	40,741
Interpreter	206,212
Consultant	325,098
GP	91,511
Specialty Dr	153,160
FY2	121,417
ST1	57,279
ST3	68,058

Question:

- The breakdown between direct engagement and non direct engagement this spend was used in

Answer:

Medical Locums / AHPs / HSS all direct engagement.

Question:

- If any non direct engagement spend, what speciality and grade was this used in

Answer:

Non direct engagement for all Nursing & Midwifery shifts - Band 2-6 within Mental Health & Maternity services.

Direct Engagement spend	£980,159
Non Direct Engagement spend	£1,009,710

Question:

- Any off framework spend? If so please include speciality and grade.

Agency locum:

I am advised that within HR systems we do not centrally hold information on job titles, only national post descriptors, none of which mentions 'Senior Manager' or 'General Manager'

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at [www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal). If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.



FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhsllothian.scot/FOI/Pages/default.aspx>

Yours sincerely

**ALISON MACDONALD**  
**Executive Director, Nursing**  
Cc: Chief Executive