

Date 29/01/2026
Your Ref
Our Ref 11003

Enquiries to Richard Mutch
Extension 35687
Direct Line 0131 465 5687
loth.freedomofinformation@nhs.scot
richard.mutch@nhs.scot

Dear

FREEDOM OF INFORMATION – AGENCY NURSES

I write in response to your request for information in relation to agency nurses.

Question:

1. In the period 1st October 2025 to 31st December 2025 please provide a breakdown of:

- Total trust spend with framework agencies for locum nurses
- Please provide a further breakdown for locum nurses by:

- Spend per band
- Spend per specialty
- Spend per agency name

In the period 1st October 2025 to 31st December 2025 please provide a breakdown of:

- Total trust spend with off framework agencies for locum nurses
- Please provide a further breakdown for locum nurses by:

- Spend per band
- Spend per specialty
- Spend per agency name

In the period 1st October 2025 to 31st December 2025 please provide a breakdown of:

- Total trust spend with the internal trust bank or associated external provider for locum nurses

Please provide a further breakdown for locum nurses by:

- Spend per band
- Spend per specialty
- Spend per agency name

Answer:

Please see enclosed spreadsheet.

Question:

2. Please confirm the total number of nursing shifts booked during this period for all agency nursing only, no bank staff nursing to be included (1st October 2025 to 31st December 2025)

Headquarters
Mainpoint
102 West Port
Edinburgh EH3 9DN

Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
Lothian NHS Board is the common name of Lothian Health Board

Answer:

There were 1,496 N&M shifts

Question:

3. Please confirm the total number of nursing shifts booked above NHSE capped rates during this period for all agency nursing only, no bank staff nursing to be included (1st October 2025 to 31st December 2025)

Answer:

None

Question:

4. Please confirm the framework you utilise for nursing agency staff.

Answer:

Allied and Clin
Head Med
ID Medical
Interact
Medacs
Medline
Mylocum
Nat Locums
NC H/Care
Plan B
Plan B Direct HC
Presto
SOS Medical
Yourworld

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by



using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive
Enc.

Agency Nursing
October 25 - December 25

Band	Oct-25	Nov-25	Dec-25	Total
Band 2	-12,049	9,119	10,226	7,296
Band 3	155,129	53,264	-37,784	170,609
Band 5	36,150	22,183	3,733	62,066
Band 6	21,326	22,224	15,609	59,159
Total	200,556	106,790	-8,216	299,130

Level 5 Cost Centre Name	Oct-25	Nov-25	Dec-25	Total
Adult Acute Mh	95,568	33,638	-7,829	121,377
Anaesthetics & Theatres	-76			-76
Child & Adolescent Mh Service	3,009	24,731	-8,264	19,476
Critical Care	644			644
EI Hosted Services	5,011	1,240	1,016	7,267
Hospital Services	509	-252		257
Intellectual Disabilities	-522	-52	482	-92
Mh Rehabilitation	9,750	7,753	110	17,613
Midlothian Community Hospital	1,857	-280	1,837	3,414
Older People - Psychogeriatric	61,795	16,789	-10,662	67,922
Prison Healthcare	-983	906	309	232
Reas Atrc	493	-107	-64	322
Regional Services	-122	-177	322	23
Rie Medicine	341			341
Wgh Cancer	-262			-262
Wgh Medicine	1,364	645	-758	1,251
WI Mental Health	180	-450		-270
Women	22,000	22,406	15,285	59,691
Grand Total	200,556	106,790	-8,216	299,130

Agency	Oct-25	Nov-25	Dec-25	Total
Allied and Clinical Recruitments Ltd	45,554	31,095	9,374	86,023
Head Medical	-76			-76
ID Medical Group Limited	4,707	3,439	2,675	10,821
Interact Medical	63,686	33,760	-2,007	95,439
Medacs Healthcare	4,638	-1,962	-754	1,922
Medline Recruitment Ltd	17,510	6,576	-5,958	18,128
Mylocum Ltd	3,735	4,003	-98	7,640
National Locums	6,126	-1,475	-958	3,693
NC Healthcare Ltd	975	2,991	-398	3,568
Plan B (Direct Healthcare)	2,803	822	269	3,894
Plan B Healthcare Plc	383	2,007	-302	2,088
Presto Nursing Ltd	10,221	4,646	-3,511	11,356
Randstad			1,397	1,397
SOS Medical Ltd	36,187	15,957	-8,965	43,179
Yourworld Recruitment	4,107	4,931	1,020	10,058
Grand Total	200,556	106,790	-8,216	299,130

Bank Nursing
October 25 - December 25

Band	Oct-25	Nov-25	Dec-25	Total
Band 2	501,121	502,769	451,810	1,455,700
Band 3	2,172,775	2,207,986	1,914,816	6,295,577
Band 4	35,831	35,757	24,917	96,505
Band 5	1,974,847	1,899,801	1,460,769	5,335,417
Band 6	376,876	384,459	293,799	1,055,134
Band 7	78,719	78,913	61,922	219,554
Band 8	14,292	13,666	11,060	39,018
Non Reg Vaccinator	9,033	13,330	3,638	26,001
Reg Vaccinator	134,033	146,320	67,560	347,913
Total	5,297,527	5,283,001	4,290,291	14,870,819

Level 5 Cost Centre Name	Oct-25	Nov-25	Dec-25	Total
Adult Acute Mh	489,701	490,465	434,267	1,414,433
Adults Complex Excep Needs	6,576	7,743	3,781	18,100
Anaesthetics & Theatres	82,813	88,100	59,200	230,113
Atcc Pan Lothian Services	10,708	12,779	5,342	28,829
Care Home Support	3,829	4,511	7,018	15,358
Child & Adolescent Mh Service	52,996	56,621	46,523	156,140
Children & Young People Hosp	37,704	29,616	25,682	93,002
Community Health	43,449	48,813	45,198	137,460
Critical Care	83,903	68,364	49,715	201,982
Dermatology	7,132	3,159	2,198	12,489
Dietetics	0		297	297
Director Of People And Culture	1,248	1,294	848	3,390
Edinburgh - Gms And Prescribing	5,152	5,162	4,304	14,618
Edinburgh - Hospital Care Homes And Tech	393,124	392,819	345,862	1,131,805
Edinburgh - Mental Health Smd And Ld	13,100	11,926	13,274	38,300
Edinburgh - Primary Care	150,039	160,630	89,178	399,847
EI Community Nursing	87,545	74,529	52,778	214,852
EI Hosted Services	76,621	101,628	94,467	272,716
EI Mental Health	5,937	7,989	7,969	21,895
EI Primary Care Management	34,369	21,595	11,916	67,880
EI Substance Misuse	4,157	0	4,751	8,908
Endoscopy	10,108	11,883	4,810	26,801
Forensic Mental Health Service	31,972	25,304	24,304	81,580
Gms Corporate	2,732	2,356	2,633	7,721
Health Vistors	10,849	6,904	12,013	29,766
Hospital Services	128,388	108,679	93,321	330,388
Imaging - Radiology	1,690	647	226	2,563
Intellectual Disabilities	216,784	228,297	203,303	648,384
Lothian Unsched. Care Serv.	26,072	23,424	31,041	80,537
Medical Directors Office	5,956	2,871	2,426	11,253
Mh Rehabilitation	81,105	107,875	121,980	310,960
Midlothian Community Hospital	102,179	106,716	90,522	299,417
MI Community Nursing	13,610	17,478	22,757	53,845
MI Mh And Ld	8,229	4,444	3,973	16,646
Nursing	34,696	42,670	25,345	102,711
Nursing Directorate	4,159	4,692	2,985	11,836
Older People - Psychogeriatric	120,051	134,919	136,630	391,600
Ophthalmology	27,970	22,596	26,603	77,169
Oral Health	12,155	14,537	12,730	39,422
Outpatients	16,008	19,532	11,067	46,607

Outpatients Flow Centre	13,634	13,713	8,862	36,209
Pc Services	25,295	32,204	18,459	75,958
Pcco Corporate	26,044	28,283	18,769	73,096
Prison Healthcare	54,692	59,322	55,490	169,504
Psychological Therapies	2,288	832	1,865	4,985
Public Health Excl Chas			297	297
Reas Atrc	12,162	11,399	11,399	34,960
Reas Management & Admin	194	1,364	-582	976
Regional Services	54,428	73,181	49,268	176,877
Research & Development		243	453	696
Rie Medicine	613,313	536,004	405,472	1,554,789
Rie Site Mgt	3,190	5,733	1,461	10,384
Rie Surgery	389,519	362,696	301,245	1,053,460
Sjh Medicine	339,605	360,511	288,911	989,027
Sjh Site Mgt	7,818	6,170	6,752	20,740
Sjh Surgery	43,850	41,728	21,464	107,042
Substance Misuse MI	344	0		344
Vaccination + Ctac	24,189	26,848	15,140	66,177
Wgh Cancer	136,262	116,953	77,466	330,681
Wgh Medicine	440,868	495,722	402,648	1,339,238
Wgh Site Mgt	-372	315	-315	-372
Wgh Surgery	162,983	168,754	107,311	439,048
WI Mental Health	194,321	163,460	150,870	508,651
WI React Hub	5,156	3,396	5,133	13,685
Women	302,928	300,603	209,216	812,747
Grand Total	5,297,527	5,283,001	4,290,291	14,870,819