

Date 29/01/2026
Your Ref
Our Ref 11001

Enquiries to Richard Mutch
Extension 35687
Direct Line 0131 465 5687
loth.freedomofinformation@nhs.scot
richard.mutch@nhs.scot

Dear

FREEDOM OF INFORMATION – AGENCY STAFF

I write in response to your request for information in relation to agency staff.

Question:

1. Number of shifts booked by ON Framework agency staff broken down by provider and month from January 2025 To December 31st 2025

Answer:

Nursing

Agency	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Allied and Clin	105	130	162	177	185	292	299	320	260	227	160	69	2386
H1 Health	6	3		2									11
Head Med	18	12	24	11	9	1	15	11	7	4	6		118
ICare24				1									1
ID Medical	1				15	52	46	31	29	24	7		205
Interact				24	123	152	192	168	165	180	104	14	1122
Medacs				13	17	21	21	5	14	14			105
Medline	39	23	36	47	68	51	54	50	63	74	48	7	560
Mylocum				2	13	5	13	21	24	16	13	5	112
Nat Locums	31	23	34	41	31	45	49	33	32	25	4	9	357
NC H/Care						10	20	19	15	16	18	8	106
Plan B					3	5	5	3	2	3	4		25
Plan B Direct HC	9			7	14	17	16	16	16	8	10		113
Presto	22	21	36	48	41	42	49	49	46	41	21	5	421
Randstad	8	4			3	7							22

Headquarters
Mainpoint
102 West Port
Edinburgh EH3 9DN

Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
Lothian NHS Board is the common name of Lothian Health Board





SOS Medical	28	5	15	66	139	210	214	162	135	136	81	6	1197
TSA Ltd			2	29	11								42
Yourworld	26	26	18	21	13	20	19	28	16	12	12	6	217
Total	293	247	327	489	685	930	1012	916	824	780	488	129	7120

Midwifery

Agency	Feb	Mar	Apr	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
ID Medical								12	5	9	26
Interact					15	38	33	27	31	24	168
SOS Medical	2	4	2	2	13	13					36
Total	2	4	2	2	28	51	33	39	36	33	23

Question:

2. Number of shifts booked by OFF Framework agency staff broken down by provider and month from January 2025 To December 31st 2025

Answer:

None

Question:

3. Total spend on ON Framework agency staff broken down by agency and month from January 2025 To December 31st 2025

Answer:

See enclosed spreadsheet.

Question:

4. Total spend on OFF Framework agency staff broken down by agency and month from January 2025 To December 31st 2025

Answer:

None

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish



Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive

FOI - 11001

Agency Nursing Only	On Framework/ Off Framework	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Grand Total
Allied and Clinical Recruitments Ltd	On Framework	38,448	55,247	£58,358	£94,105	£82,340	£126,074	£19,294	£83,073	£109,763	£59,017	£31,213	£12,791	£769,723
Direct Healthcare	On Framework	6,046	140	£811	£10,330	-£11,771								£5,556
H1 Healthcare	On Framework	1,066	1,932	£601	£1,148	£409	-£207							£4,949
Head Medical	On Framework	2,182	2,791	£5,773	-£574	£298	£0	£383	-£152	£429	-£76			£11,054
iCare24	On Framework	396	-331		£472	£64								£601
ID Medical Group Limited	On Framework	5,496	1,151	£2,180	£5,455	£8,092	£29,973	£18,416	£24,674	£18,257	£12,343	£18,775	£8,903	£153,715
Interact Medical	On Framework	372			£9,751	£41,347	£45,983	£72,607	£81,858	£50,034	£64,747	£33,915	-£1,666	£398,948
Medacs Healthcare	On Framework				£5,030	£6,332	£4,382	£5,795	-£235	£3,350	£4,638	-£1,962	-£754	£26,576
Medline Recruitment Ltd	On Framework	5,646	4,297	£11,337	£14,035	£21,636	£14,211	£17,729	£13,114	£15,090	£17,510	£6,576	-£5,958	£135,223
Mylocum Ltd	On Framework				£1,266	£7,262	£2,632	£4,958	£11,513	£9,693	£3,735	£4,003	-£98	£44,964
National Locums	On Framework	21,025	9,501	£10,367	£13,873	£9,954	£22,078	£13,359	£10,111	£14,493	£7,139	£805	£281	£132,986
NC Healthcare Ltd	On Framework						£3,265	£5,621	£7,162	£3,673	£975	£2,991	-£398	£23,289
Plan B (Direct Healthcare)	On Framework					£23,799	£12,863	£6,989	£9,088	£8,969	£2,511	-£2,859	£1,641	£63,001
Plan B Healthcare Plc	On Framework					£1,828	£2,604	£4,220	-£1,611	£774	£383	£2,007	-£302	£9,903
Presto Nursing Ltd	On Framework	20,532	17,574	£14,076	£25,651	£19,370	£15,609	£18,278	£17,153	£14,843	£10,221	£4,646	-£3,511	£174,442
Pure Healthcare Group	On Framework	8,119												£8,119
Randstad	On Framework	3,650	1,199		£0	£1,327	£2,396	-£245	-£1,345	-£1,752			£1,397	£6,627
SOS Medical Ltd	On Framework	25,097	26,559	£28,211	£49,696	£68,033	£103,194	£66,271	£65,486	£50,492	£40,341	£38,646	£9,847	£571,873
Temporary Staffing Agency (TSA Ltd)	On Framework			£1,224	£15,750	£2,401	-£1,188							£18,187
Yourworld Recruitment	On Framework	7,579	5,816	£8,127	£14,412	£6,357	£5,465	£8,194	£13,542	£3,338	£4,107	£4,931	£1,020	£82,888
Grand Total		145,654	125,876	£141,065	£260,400	£289,078	£389,334	£261,869	£333,431	£301,446	£227,591	£143,687	£23,193	£2,642,624