

Date 16/12/2025  
Your Ref  
Our Ref 10879

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Dear

## **FREEDOM OF INFORMATION – AGENCY AND BANK STAFF**

I write in response to your request for information in relation to agency and Bank staff.

Question:

1. I am writing to request a detailed breakdown of Medical Agency spend for the following periods:
  - 1st April 2024 – 31st March 2025
  - 1st April 2025 – 31st October 2025

Please provide the data in Excel format, including the following details for each month:

- By grade, specialty, and sub-specialty
- For each hospital
- Split by framework and non-framework agencies

2. I am also requesting a detailed breakdown of Medical Bank spend for the following periods:
  - 1st April 2024 – 31st March 2025
  - 1st April 2025 – 31st October 2025

Please provide the data in Excel format, including the following details for each month:

- By grade, specialty, and sub-specialty
- For each hospital
- Split by framework and non-framework agencies

Answer:

Please see enclosed spreadsheet.

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain

dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at [www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal). If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI/Pages/default.aspx>

Yours sincerely

**ALISON MACDONALD**  
**Executive Director, Nursing**  
Cc: Chief Executive