

Date: 11/12/2025  
Our Ref: 10810  
Enquiries to loth.freedomofinformation@nhs.scot

Dear

## FREEDOM OF INFORMATION – TEMPORARY STAFFING, MENTAL HEALTH

I write in response to your request for information in relation to temporary staffing in NHS Lothian.

### Question:

1. Please provide the temporary Staffing Agency Spend by month 1st June 2025 – 31st October 2025 on agency Mental Health Nurses (including both inpatient and community roles such as CPNs), broken down by Band (2, 3, 5, 6, 7) excluding VAT.

### Answer:

The information you have requested is detailed in the table below:

Spend on mental health nursing agency staff, NHS Lothian					
Band	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25
Band 2	£213,615	£60,561	0	£346	0
Band 3	0	£150,284	£223,960	£224,321	£293,099
Band 5	£47,042	£45,394	£47,266	£37,621	£43,585
Band 6	0	0	0	0	0
Band 7	0	0	0	0	0

### Question:

2. The total hours filled by agency Mental Health Nurses (including both inpatient and community roles such as CPNs), broken down by month 1 June 2025 – 31 October 2025 and broken down by band.

### Answer:

The information you have requested is detailed in the table below:

Mental health nursing agency staff, total hours worked, NHS Lothian					
Band	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25
Band 2	8,473	2,334	0	10	0
Band 3	0	5,790	8,178	7,764	7,321
Band 5	1,302	1,269	1,207	978	805
Band 6	0	0	0	0	0
Band 7	0	0	0	0	0

## Question:

3. For each agency currently supplying Mental Health Nurses (Bands 2, 3, 5, 6, 7), please provide a) Agency Name; b) Agreed Charge Rates (total hourly cost to the Trust) for each Band; c) Total Hours Supplied by each agency, broken down by Band, for the period 1st June 2025 – 31st October 2025, and broken down by month.

## Answer:

The hours supplied per agency is detailed in the table below:

<b>Mental health nursing agency, total hours supplied per agency, NHS Lothian</b>					
<b>Band</b>	<b>Jun-25</b>	<b>Jul-25</b>	<b>Aug-25</b>	<b>Sep-25</b>	<b>Oct-25</b>
Allied and Clinical Recruitments Ltd	3,086	2,110	3,180	2,772	2,358
ID Medical Group Limited	508	422	328	293	219
Interact Medical	1,654	2,069	1,778	1,809	2,007
Medacs Healthcare	192	207	45	141	146
Medline Recruitment Ltd	488	564	497	709	780
Mylocum Ltd	47	111	228	250	162
National Locums	516	525	320	350	242
NC Healthcare Ltd	76	126	179	147	145
Plan B (Direct Healthcare)	181	179	189	186	91
Plan B Healthcare Plc	44	33	28	16	36
Presto Nursing Ltd	440	517	493	472	426
Randstad	16	0	0	0	0
SOS Medical Ltd	2,308	2,316	1,809	1,434	1,395
Yourworld Recruitment	220	214	312	174	121

The total hourly costs for each band are as per the National Framework contract NP510-23.

## Question:

4. Temporary Staffing Management Contacts. Please provide the department or team responsible for managing agency Mental Health Nurses (e.g., Workforce Planning, HR, Medical Staffing). If available, a general contact phone number &/or email for workforce enquiries. If available, a contact name for Temporary staffing manager/lead and email

## Answer:

All agency requests come via the Staff Bank for escalation and booking and processing of invoices. General workforce enquiries would be through the East of Scotland Recruitment Services: [loth.genericrecruitment@nhs.scot](mailto:loth.genericrecruitment@nhs.scot). The temporary staffing manager in NHS Lothian is Catherine Crombie, [catherine.crombie@nhs.scot](mailto:catherine.crombie@nhs.scot).

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at <https://www.foi.scot/appeal>. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the reviewer at the address at the top of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI>

Yours sincerely

**ALISON MACDONALD**  
**Executive Director of Nursing Midwifery and AHPs**  
Cc: Chief Executive