

Date 16/07/2025
Your Ref
Our Ref 10292

Enquiries to Richard Mutch
Extension 35687
Direct Line 0131 465 5687
loth.freedomofinformation@nhs.scot
richard.mutch@nhs.scot

Dear

FREEDOM OF INFORMATION – AGENCY NURSES

I write in response to your request for information in relation to agency nurses.

Question:

- In the period 1st April 2025 to 30th June 2025 please provide a breakdown of:
 - Total trust spend with framework agencies for locum nurses
- Please provide a further breakdown for locum nurses by:
 - Spend per band
 - Spend per specialty
 - Spend per agency name
- In the period 1st April 2025 to 30th June 2025 please provide a breakdown of:
 - Total trust spend with off framework agencies for locum nurses
- Please provide a further breakdown for locum nurses by:
 - Spend per band
 - Spend per specialty
 - Spend per agency name
- In the period 1st April 2025 to 30th June 2025 please provide a breakdown of:
 - Total trust spend with the internal trust bank or associated external provider for locum nurses
- Please provide a further breakdown for locum nurses by:
 - Spend per band
 - Spend per specialty
 - Spend per agency name
- Please confirm the total number of nursing shifts booked during this period for all agency nursing only, no bank staff nursing to be included (1st April 2025 to 30th June 2025)

Headquarters
Mainpoint
102 West Port
Edinburgh EH3 9DN

Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
*Lothian NHS Board is the common
name of Lothian Health Board*



- Please confirm the total number of nursing shifts booked above NHSE capped rates during this period for all agency nursing only, no bank staff nursing to be included (1st April 2025 to 30th June 2025)

Answer:

Please see enclosed spreadsheet to answer your request.

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhsllothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive

FOI 10292

In the period 1st April 2025 to 30th June 2025 please provide a breakdown of:

- Total trust spend with framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

- Spend per band
- Spend per specialty
- Spend per agency name

Band	Total Costs
Band 2	591,434
Band 5	196,529
Band 6	2,544
Total	790,507

Spend per specialty

Specialty	Total Costs
Adult Acute Mh	600,910
Child & Adolescent Mh Service	6,062
Critical Care	1,229
EI Hosted Services	608
Hospital Services	784
Learning Disabilities Serv	8,357
Mh Rehabilitation	42,848
Midlothian Community Hospital	4,503
Older People - Psychogeriatric	99,349
Prison Healthcare	15,058
Reas Atrc	1,296
Regional Services	2,189
Rie Medicine	1,322
WI Mental Health	933
Women	5,059
Total	790,507

Spend per agency name

Agency	Total Costs
Allied and Clinical Recruitments Ltd	260,207
SOS Medical Ltd	161,636
Interact Medical	97,081
Presto Nursing Ltd	59,365
Medline Recruitment Ltd	49,882
National Locums	38,155
Yourworld Recruitment	24,082
Plan B (Direct Healthcare)	21,556
ID Medical Group Limited	21,342
Temporary Staffing Agency (TSA Ltd)	16,963
Medacs Healthcare	15,744
Mylocum Ltd	11,160
Plan B Healthcare Plc	4,432
Randstad	4,094
NC Healthcare Ltd	3,265
H1 Healthcare	1,008
iCare24	535
Total	790,507

In the period 1st April 2025 to 30th June 2025 please provide a breakdown of:

- Total trust spend with off framework agencies for locum nurses **0**

Please provide a further breakdown for locum nurses by:

- Spend per band
- Spend per specialty
- Spend per agency name

In the period 1st April 2025 to 30th June 2025 please provide a breakdown of:

- Total trust spend with the internal trust bank or associated external provider for locum nurses

Please provide a further breakdown for locum nurses by:

- Spend per band
- Spend per specialty
- Spend per agency name

All Costs below are for internal staff bank

Please provide a further breakdown for locum nurses by:

Spend per band

Band	Total Costs
Band 2	1,894,306
Band 3	5,431,876
Band 4	90,716
Band 5	5,126,719
Band 6	924,790
Band 7	176,499
Band 8A	37,462
Total	13,682,368

Spend per specialty

Specialty	Total Costs
Adult Acute Mh	1,093,458
Adults Complex Excep Needs	13,512
Anaesthetics & Theatres	110,215
Atcc Pan Lothian Services	42,330
Care Home Support	1,268
Child & Adolescent Mh Service	157,638
Children & Young People Hosp	107,699
Community Health	128,082
Critical Care	254,095
Dermatology	24,575
Dietetics	297
Director Of People And Culture	1,734
Edinburgh - Gms And Prescribing	7,703
Edinburgh - Hospital Care Homes And Tech	1,337,068

Edinburgh - Mental Health Smd And Ld	38,887
Edinburgh - Primary Care	191,660
EI Community Nursing	96,854
EI Hosted Services	345,690
EI Mental Health	28,301
EI Older People Services	205,905
EI Primary Care Management	17,398
EI Substance Misuse	10,610
Endoscopy	39,489
Forensic Mental Health Service	61,787
Gms Corporate	5,593
Health Visitors	21,902
Imaging - Radiology	1,945
Learning Disabilities Serv	519,880
Lothian Unsched. Care Serv.	71,108
Mh Rehabilitation	264,304
Midlothian Community Hospital	248,277
MI Community Nursing	40,909
MI Mh And Ld	16,486
Nhs Lothian Infection Control	279
Nurse Director Primary Care	614
Staff Bank Training	117,676
Occupational Health	16,014
Older People - Psychogeriatric	260,362
Ophthalmology	47,469
Oral Health	34,938
Outpatients	29,269
Outpatients Flow Centre	45,080
MI Ctac	4,600
MI Vaccination Team	15,890
Prison Healthcare	172,840
Public Health	773
Reas Atrc	41,104
Regional Services	143,601
Rie Medicine	1,784,290
Rie Site Mgt	8,862
Rie Surgery	990,721
Sjh Medicine	969,894
Sjh Site Mgt	22,976
Sjh Surgery	158,191
Vaccination + Ctac	37,367
Wgh Cancer	426,707
Wgh Medicine	1,250,189
Wgh Site Mgt	7,098
Wgh Surgery	388,079
WI Mental Health	456,493
WI React Hub	8,527
Women	735,808
Total	13,682,368

Please confirm the total number of nursing shifts booked during this period for all agency nursing only, no bank staff nursing to be included (1st April 2025 to 30th June 2025)
2354

Band 2 Non Reg Nurse	87
Band 3 Non Reg Nurse	1605
Band 3 REAS NRN	9
Band 5 Reg Nurse	653