

Date: 10/07/2025
Our Ref: 10230
Enquiries to loth.freedomofinformation@nhs.scot

Dear

FREEDOM OF INFORMATION – STAFF PAY

I write in response to your request for information in relation to staff pay in NHS Lothian.

Question:

What was the organisations total pay bill for all staff, for financial years 2023/24 and 2024/25?

Answer:

Information on pay costs is available in NHS Lothian's annual accounts which are published on our website here: <https://org.nhsllothian.scot/keydocuments/financial/>. The 2023/24 accounts are available now. The 2024/25 accounts are currently subject to statutory audit and will be published later in the year after being laid in Parliament.

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at <https://www.foi.scot/appeal>. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the reviewer at the address at the top of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI>

Yours sincerely

ALISON MACDONALD
Executive Director of Nursing Midwifery and AHPs
Cc: Chief Executive