

Date 28/04/2025
Your Ref
Our Ref 9956

Enquiries to Richard Mutch
Extension 35687
Direct Line 0131 465 5687
loth.freedomofinformation@nhs.scot
richard.mutch@nhs.scot

Dear

FREEDOM OF INFORMATION – LOCUM NURSES

I write in response to your request for information in relation to locum nurses.

Question:

- In the period 1st January 2025 to 31st March 2025 please provide a breakdown of:
Total trust spend with framework agencies for locum nurses
Please provide a further breakdown for locum nurses by:
Spend per band
Spend per specialty
Spend per agency name

Answer:

Spend per band	
Band	Total Costs
Band 2	138,864
Band 5	154,268
Band 6	4,627
Total	297,760
Spend per specialty	
Specialty	Total Costs
Acute Ipcu	123,623
Acute Medicine Rie	1,063
Acute Medicine Sjh	44,540
Acute Medicine Wgh	488
Camhs Mh Services	38,290
Cardiology Rie	535
Critical Care Rie	1,688

Headquarters
Mainpoint
102 West Port
Edinburgh EH3 9DN

Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
*Lothian NHS Board is the common
name of Lothian Health Board*

Edenview Ward	350
Edinburgh Rehab	1,554
Elch Ward 3 Rehabilitation	497
Elch Ward 5 Addnl Capacity	523
Emergency Department Rie	529
Emergency Department Sjh	11,428
General Surgery Rie	534
General Surgery Wgh	869
Medicine Of The Elderly Wgh	902
Mh Rehabilitation	704
Older People - Psychogeriatric	26,762
Penny Lane Ward	1,593
Psych Rehab Services	10,279
Reas Perinatal	1,051
Reas Redu	2,026
Reh - Acute Overflow	2,595
Rie Women - Gynae	2,106
Rie Women - Maternity	3,850
Sjh Women - Maternity	777
Substance Misuse Directorate	1,455
Urology Wgh	1,115
Wgh Theatres Suite	16,035
Total	297,760
Spend per agency name	
Agency	Total Costs
Allied and Clinical Recruitments Ltd	124,647
Direct Healthcare	4,052
H1 Healthcare	4,663
Head Medical	11,044
ID Medical Group Limited	538
Medline Recruitment Ltd	28,454
National Locums	32,221
Presto Nursing Ltd	35,454
Randstad	6,011
SOS Medical Ltd	28,295

Temporary Staffing Agency (TSA Ltd)	1,224
Yourworld Recruitment	21,157
Total	297,760

Question:

2. In the period 1st January 2025 to 31st March 2025 please provide a breakdown of:
 Total trust spend with off framework agencies for locum nurses
 Please provide a further breakdown for locum nurses by:
 Spend per band
 Spend per specialty
 Spend per agency name

Answer:

Zero

Question:

3. In the period 1st January 2025 to 31st March 2025 please provide a breakdown of:
 Total trust spend with the internal trust bank or associated external provider for locum nurses
 Please provide a further breakdown for locum nurses by:
 Spend per band
 Spend per specialty
 Spend per agency name

Answer:

All costs below are internal staff bank.

Spend per band	
Band	Total Costs
Band 2	1,939,835
Band 3	5,349,513
Band 4	94,289
Band 5	5,110,042
Band 6	979,302
Band 7	170,801
Band 8a	37,034
Total	13,680,816
Spend per specialty	
Specialty	Total Costs
Adult Acute Mh	1,020,386
Adults Complex Excep Needs	13,146

Anaesthetics + Theatres Rie	53,847
Anaesthetics + Theatres Sjh	21,169
Anaesthetics + Theatres Wgh	48,489
Breast	56,617
Burns / Plastics	93,735
Cancer Management	238
Capacity And Site Management	26,596
Cardio Thoracic Resp Rie	517,641
Cardio Thoracic Resp Wgh	144,663
Care Home Support	1,886
Child & Adolescent Mh Service	212,679
Community Midwifery	112,466
Critical Care Rie	146,548
Critical Care Sjh	6,508
Critical Care Wgh	62,516
Dcn - Neurosciences	62,113
Dermatology	25,153
Dietetics	550
Edenview Ward	51,654
Edinburgh - Edinburgh Older People Services	782,753
Edinburgh - Internal Care Homes	582,757
Edinburgh - Learning Disabilities Services	21,202
Edinburgh - Mental Health Services	12,744
Edinburgh - Smd Service	8,607
Edinburgh Day Hospitals	175
Edinburgh Dental Institute	84
Edinburgh Partnership - Gms	7,562
Edinburgh Pc Community Continence Services	6,314
Edinburgh Pc District Nursing	121,184
Edinburgh Pc Health Inequalities	621
Edinburgh Pc Transformation	31,930
Ei Community Nursing	130,419
Ei Mental Health	28,627
Ei Primary Care Management	12,970
Ei Substance Misuse	13,524
Endoscopy	18,509

Ent	63,970
Forensic Mental Health Service	75,900
Gastro-enterology	53,441
General Medicine Rie	954,238
General Medicine Sjh	960,441
General Medicine Wgh	530,403
General Surgery Rie	180,879
General Surgery Wgh	208,749
Glenlee Ward	62,729
Gms Corporate	4,801
Haematology	114,142
Health Care Public Health	5,131
Health Vistors	7,376
Hospital At Night	31,635
Hospital Services	226,806
Infectious Diseases Wgh	91,313
Learning Disabilities Serv	407,693
Loanesk Ward	66,294
Lothian Unshed. Care Serv.	87,719
Major Trauma Rie	61,872
Medical Income Gen Rie	1,355
Medicine Of The Elderly Sjh	47,233
Mental Health Adults	178,738
Mental Health Community	84,587
Mental Health Older People	213,201
Mh Rehabilitation	200,436
Midlothian - Health Visitors	6,093
MI Community Nursing	38,252
MI Ctac	2,947
MI Mh And Ld	15,001
Moe Rie + Liberton	356,351
Moe Wgh + Stroke	429,265
Nurse Director Primary Care	2,650
Occupational Health & Safety	7,853
Older People - Psychogeriatric	207,666
Oncology	327,195

Ophthalmology Paep	27,635
Ophthalmology Sjh	254
Orthopaedics	322,242
Outpatients Flow Centre	47,195
Outpatients Rie + Lb	7,609
Outpatients Wgh + Sjh	13,410
Paediatric - Health Visiting	7,537
Paediatric Nursing	89,799
Pay & Policy	428
Penny Lane Ward	46,843
Prison Healthcare	167,297
Public Dental Service	20,783
Radiology - Rie	1,806
Radiology - Sjh	1,465
React Hub	9,169
Reas Atrc	48,969
Reas Management & Admin	2,229
Regional Services	155,882
Rehabilitation Medicine	352,105
Renal Medicine	119,865
Reproductive Health Rie	517,855
Reproductive Health Sjh	188,453
Rheumatology	16,281
Rie Management	1,270
Rose Lane Ward	45,861
Sexual Health	6,886
Sjh Management	18,827
Substance Misuse MI	579
Supplementary Staffing Team	122,794
Surgical Other	9,037
Tippethill - Baillie Wing	66,153
Transplant	59,806
Urology	165,027
Vaccination Team	38,196
Vascular	88,049
Wgh Management	5,105

WI Comm Treatment Room	370
WI District Nursing	89,735
WI Smd Services	4,274
Womens - Admin	20,800
Total	13,680,816

Question:

4. Please confirm the total number of nursing shifts booked during this period for all agency nursing only, no bank staff nursing to be included (1st January 2025 to 31st March 2025)

Answer:

872 (Nursing & Midwifery) - 866 (Nursing Only)

Question:

5. Please confirm the total number of nursing shifts booked above NHSE capped rates during this period for all agency nursing only, no bank staff nursing to be included (1st January 2025 to 31st March 2025)

Answer:

Not applicable.

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhsllothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive