

Date 21/05/2025
Your Ref
Our Ref 10008

Enquiries to Richard Mutch
Extension 35687
Direct Line 0131 465 5687
loth.freedomofinformation@nhs.scot
richard.mutch@nhs.scot

Dear

FREEDOM OF INFORMATION - GIRFEC

I write in response to your request for information in relation to Getting It Right for Every Child (GIRFEC),

Question:

- These questions are about Getting It Right for Every Child (GIRFEC), a policy which started in Scotland in 2006. I would like to know about the training which NHS staff working with babies and children may have received in relation to working collaboratively across health, education, social services, the police, youth work etc. There have been two NHS e-learning modules about GIRFEC introduced in Scotland since November 2024. This FOI request therefore concerns the period between November 2024 and today.
 1. How many (headcount) of your employees work in these areas: Health Visitors, audiologists, speech and language therapists, Ear Nose and Throat staff, paediatricians working with deaf babies and children, newborn hearing screening, technician or support worker in any of these areas.
 2. Of these staff in (1) above, how many have so far taken this new NHS online module? GIRFEC E-learning module, Informed level.
 3. Of these staff in (1) above, how many have so far taken this NHS online module? GIRFEC E-learning module, Skilled level.
 4. Of these staff in (1) above, how many have so far taken both of these NHS online courses about Getting It Right for Every Child?

Answer:

I am advised that we do not use the modules referenced above, as our organisation currently utilises the Child Protection (Advanced) and Public Protection modules. For this reason we have also not provided detail for question 1, due to GIRFEC learning modules not being used.

Following our transition to Turas Learn on 1st April 2025, we gained access to the Getting it right for every child (GIRFEC): Informed level module, which has since been added to our learning platform.

Headquarters
Mainpoint
102 West Port
Edinburgh EH3 9DN

Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
Lothian NHS Board is the common name of Lothian Health Board

Please note that we are currently working with NES on our compliance reporting as part of the transfer process, and as such, we do not yet have access to detailed reporting, including completions by job role or job family. Our systems are still in the early stages of configuration post-migration.

We will be better placed to provide more detailed reporting once full integration with NES systems is complete.

Under the Freedom of Information Act NHS Lothian is not required to create new records to enable it to respond to your enquiry. This information is not collated or held in aggregate form at this time and it would be necessary to review all case files relating to staff and training over the period you have requested to assemble the information you seek. Even if NHS Lothian did this – and there would be significant cost implications in doing so – it would be unable to respond in full to your request. The information requested is therefore exempt under section 12.1 – Cost.

I am sorry I cannot help with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhsllothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive