

Date 19/05/2025  
Your Ref  
Our Ref 10002

Enquiries to Richard Mutch  
Extension 35687  
Direct Line 0131 465 5687  
[loth.freedomofinformation@nhs.scot](mailto:loth.freedomofinformation@nhs.scot)  
[richard.mutch@nhs.scot](mailto:richard.mutch@nhs.scot)

Dear

## FREEDOM OF INFORMATION – AGENCY LOCUMS

I write in response to your request for information in relation to agency locums.

### Question:

- From 1st January 2025 to 31st March please provide a breakdown of:
  - Total trust spend with framework agencies for locum AHP/HSS staffing.

### Answer:

Total spend with framework agencies for locum AHP/HSS staffing was £93,240.

### Question:

- Please provide a further breakdown for locum AHP/HSS staffing by:
  - Spend per band
  - Spend per specialty
  - Spend per agency name

### Answer:

Band	Total Costs
Band 6	6,602
Band 7	86,638
<b>Total</b>	<b>93,240</b>

Specialty	Total Costs
Cardiac Physiology	23,441
Labs	6,602
Pharmacy	15,976
Sonographer	39,871
Vascular Scientists	7,349
<b>Total</b>	<b>93,240</b>

Headquarters  
Mainpoint  
102 West Port  
Edinburgh EH3 9DN

Chair Professor John Connaghan CBE  
Chief Executive Professor Caroline Hiscox  
*Lothian NHS Board is the common  
name of Lothian Health Board*

Agency	Total Costs
Globe Locums	86,638
Pure Healthcare Group	1,459
Yourworld Recruitment	5,143
<b>Total</b>	<b>93,240</b>

Question:

- From 1st January 2025 to 31st March please provide a breakdown of:
  - Total trust spend with off-framework agencies for locum AHP/HSS staffing.

Answer:

No off framework costs

Question:

- Please provide a further breakdown for locum AHP/HSS staffing by:
  - Spend per band
  - Spend per specialty
  - Spend per agency name

Answer:

Not applicable

Question:

- From 1st January 2025 to 31st March please provide a breakdown of:
  - Total trust spend with the internal trust bank or associated external provider for locum AHP/HSS staffing

Answer:

£466,737 internal staff bank costs.

Question:

- Please provide a further breakdown for locum AHP/HSS staffing by:
  - Spend per grade
  - Spend per specialty
  - Spend per internal or associated external provider

Answer:

Band	Total Costs
Band 2	40,930
Band 3	92,819
Band 4	7,256

Band 5	35,235
Band 6	147,839
Band 7	105,672
Band 8A	36,986
<b>Total</b>	<b>466,737</b>

<b>Specialty</b>	<b>Total Costs</b>
Art Therapies	8,885
Audiology	707
Cardiac Physiology	6,276
Dietetics	18,970
Labs	122,108
Occupational Therapy	58,274
Orthotist	569
Pharmacy	117,477
Physio	45,582
Podiatry	2,484
Radiology	67,664
Sonographer	17,742
<b>Total</b>	<b>466,737</b>

## Question:

- Please confirm your allocated budget for agency locum AHP/HSS staffing for the period 1st January 2025 to 31st March

## Answer:

No allocated budget for agency locums, costs form part of overall staffing budgets for AHP and HSS.

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at [www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal). If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhsllothian.scot/FOI/Pages/default.aspx>

Yours sincerely

**ALISON MACDONALD**  
**Executive Director, Nursing**  
Cc: Chief Executive