

Date 22/04/2025
Your Ref
Our Ref 9934

Enquiries to Richard Mutch
Extension 35687
Direct Line 0131 465 5687
loth.freedomofinformation@nhs.scot
richard.mutch@nhs.scot

Dear

FREEDOM OF INFORMATION – AGENCY NURSES

I write in response to your request for information in relation to agency nurses.

Question:

1. Please can you confirm how many shifts have been released/allocated to ON framework agencies within the last 3 months?

Answer:

There were 866 Nursing Shifts.

Question:

2. In the last 3 months which wards, or departments were these ON framework requests for?

Answer:

AAH East Pavilion B
ELCH Ward 3
ELCH Ward 5
MCH Edenview
MCH Penny Lane Ward
REH Balcarres
REH Blackford
REH Braids
REH Canaan
REH Craiglea(Female Ward)
REH Craiglockhart
REH Cramond
REH Eden
REH Fairmile
REH Harlaw

Headquarters
Mainpoint
102 West Port
Edinburgh EH3 9DN

Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
*Lothian NHS Board is the common
name of Lothian Health Board*

REH Hermitage
REH Margaret Duguid Unit
REH Meadows
REH Merchiston
REH Myreside (Male Ward)
REH North Wing
REH RFU
REH Ritson Clinic
REH Temporary (Report to Old YPU)
RHCYP Melville Unit (CAMHS Inpatient Unit)
RIE Accident Emergency
RIE AMU
RIE Day Surgery Unit
RIE Ward 103
RIE Ward 116 & 118
RIE Ward 205
RIE Ward 210
St J Accident and Emergency
St J Emergency Medical Assessment (EMA)
St J MAU/CCU
St J Mother & Baby Unit
St J Regional Eating Disorder Unit
WGH Medical Assessment
WGH Surgical Assessment Unit
WGH Theatre 14 (Breast Theatre)
WGH Theatre Main
WGH Ward 23
WGH Ward 53
WGH Ward 56
WGH Ward 70
WGH Ward 73

Question:

3. Please can you confirm how many shifts have been filled by ON framework agencies within the last 3 months?

Answer:

There were 866 filled shifts.

Question:

4. Which on framework agencies are the Healthboard currently utilizing for nursing vacancies and what is the current spend on these agencies year to date?

Answer:

Framework Agency	24/25 Total Costs
Allied and Clinical Recruitments Ltd	168,642
SOS Medical Ltd	161,960
Yourworld Recruitment	159,418
National Locums	144,893
Presto Nursing Ltd	117,040
Direct Healthcare	80,576
H1 Healthcare	67,817
iCare24	67,546
Randstad	56,323
Head Medical	40,520
Medline Recruitment Ltd	39,796
ID Medical Group Limited	20,221
Pure Healthcare Group	8,228
Medacs Healthcare	7,655
Newcross Healthcare Ltd	505
Interact Medical	418
Total	1,141,558

Question:

5. Please can you confirm how many shifts have been released to OFF Framework agencies within the last 3 months?

Answer:

None.

Question:

6. What is the average charge rate for registered nurses, RMNs, and neonatal nurses from ON framework agencies?

Answer:

Average day hourly rate is £36.93.

Question:

7. Who at Staff Bank is responsible for onboarding ON framework agencies and could you provide me with their name and contact details such as their email?

Answer:

Catherine Crombie, General Manager - catherine.crombie@nhs.scot.

Question:

8. How much was your Off-Framework agency spend for each of the following staff groups between 1st January 2025 – 1st March 2025 (a) RGN's (b) Registered Midwives (c) RMN's (d) A&E Nurses (e) ITU Nurse (f) Neonatal Nurse (g) Chemotherapy Nurse (h) Theatre Nurse

Answer:

No off-framework spend for any of these staff groups.

Question:

9. Following the same breakdown of staff groups in Question 8, how many Off-framework shifts have been unfilled between 1st January 2025 – 1st March 2025

Answer:

None.

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.



FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhsllothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive