

Dear

FREEDOM OF INFORMATION – STAFF SALARY

I write in response to your request for information in relation to staff salaries in NHS Lothian.

Question:

1. Please provide a breakdown of the number of NHS Lothian employees grouped by salary bands (e.g., £50,000–£55,000, £55,001–£60,000, etc.)

Answer:

The information you have requested is included in the attached spreadsheet. These figures are based on actual pay, so that if a member of staff on a certain salary band works part time hours, it will be the part time pay that is captured, rather than the whole time equivalent pay.

Question:

2. Please provide the number of NHS Lothian employees whose annual salary is £50,000 or higher.
3. Please provide the number of NHS Lothian employees whose annual salary is £80,000 or higher.
4. Please provide the number of NHS Lothian employees whose annual salary is £100,000 or higher.

Answer:

The information is detailed in the table below. More information about employees paid £70,000 and above is available in our published Annual Accounts which can be found on our website here: <https://org.nhslothian.scot/keydocuments/financial/>.

NHS Lothian Employees annual pay, April 2023-March 2024	
Annual pay	Total number of employees
£50,000 or higher	5,337
£80,000 or higher	1,642
£100,000 or higher	1,107

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at <https://www.foi.scot/appeal>. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the reviewer at the address at the top of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI>

Yours sincerely

ALISON MACDONALD
Executive Director of Nursing Midwifery and AHPs
Cc: Chief Executive