

Date 02/04/2025
Your Ref
Our Ref 9807

Enquiries to Richard Mutch
Extension 35687
Direct Line 0131 465 5687
loth.freedomofinformation@nhs.scot
richard.mutch@nhs.scot

Dear

FREEDOM OF INFORMATION – JOB EVALUATION

I write in response to your request for information in relation to job evaluation.

Question:

- Please explain this apparent paradox to me under the Freedom of Information Act. Please explain how the KTE Job Evaluation points would be lower for a Health Visitor Team Manager than for a Health Visitor. I'm keen to know if the NHS Lothian Job Evaluation process is logical and consistent. Is NHS Lothian Job Evaluation just making it up as they go along?

Answer:

I must advise that you are making a complaint about operational decision making. This is not a request for recorded information, you are requesting opinion which is not covered under FOI(S)A.

Further information on Job Evaluation and how the process works etc is available on STAC, this can be found at the following link - [Job Evaluation | Scottish Terms and Conditions Committee](#).

I am sorry I cannot help further with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

Headquarters
Mainpoint
102 West Port
Edinburgh EH3 9DN

Chair Professor John Connaghan CBE
Chief Executive Professor Caroline Hiscox
*Lothian NHS Board is the common
name of Lothian Health Board*

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhsllothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing
Cc: Chief Executive