

Date: 23/05/2024  
Your Ref:  
Our Ref: 8729

Enquiries to : Richard Mutch  
Extension: 35687  
Direct Line: 0131 465 5687  
[loth.freedomofinformation@nhs.scot](mailto:loth.freedomofinformation@nhs.scot)  
[richard.mutch@nhs.scot](mailto:richard.mutch@nhs.scot)

Dear

### FREEDOM OF INFORMATION – AGENCY SPEND

I write in response to your request for information in relation to mental health agency spend.

Question:

- 1) The total locum agency spend for mental health nurses working in both acute settings and in primary care. Broken down by the financial years 2019/20, 2020/21, 2021/22, 2022/23 and 2023/24:

Answer:

Financial Year	Total Costs
2019/20	900,737
2020/21	810,294
2021/22	2,240,320
2022/23	5,069,491
2023/24	2,500,612

Question:

- 2) Please provide the 10 highest amounts of money paid by the Health Board to a locum mental health nurse for working a single shift. Broken down by the financial years 2019/20, 2020/21, 2021/22, 2022/23 and 2023/24:

Answer:

	Total Cost 2019/20	Total Cost 2020/21	Total Cost 2021/22	Total Cost 2022/23	Total Cost 2023/24
1	1909.73	1681.27	1747.12	1870.84	1821.90
2	1553.25	1633.78	1683.54	1843.73	1817.93
3	1482.16	1580.45	1666.43	1817.93	1748.01
4	1477.38	1458.15	1656.80	1782.97	1678.09
5	1404.00	1437.79	1649.16	1754.40	1600.44
6	1387.52	1436.35	1649.16	1688.58	1539.28

7	1307.86	1360.84	1582.98	1678.09	1535.94
8	1275.20	1342.49	1580.90	1667.12	1533.75
9	1271.69	1264.85	1568.03	1643.60	1532.84
10	1248.96	1250.00	1536.44	1600.44	1457.76

Question:

- 3) Names of each agency used by the Health Board to provide locum mental health nurses.
- 4) Total amount of money paid by the Health Board to each of those agencies noted in 4 above.

Broken down by the financial years 2019/20, 2020/21, 2021/22, 2022/23 and 2023/24:

Answer:

Agency Name - 2019/20	Total Costs
Scottish Nursing Guild	321,757
Coyle	185,664
RMR	149,246
MEDGEN Ltd	142,881
Clinical 24 Staffing Ltd	73,139
Social Care Community Partnership	7,589
iCare24	5,316
Medacs Healthcare	4,352
Yourworld Recruitment	3,005
Bleep 360 Ltd	2,953
ID Medical Group Limited	2,515
Mayfair	1,967
Plan B Healthcare Plc	208
ASA Recruitment	144

Agency Name - 2020/21	Total Costs
Scottish Nursing Guild	285,513
Clinical 24 Staffing Ltd	146,339
MEDGEN Ltd	90,442
RMR	82,701
Coyle	53,896
iCare24	37,443
Medline Recruitment Ltd	34,510
Pro health 24 Ltd	25,207
Yourworld Recruitment	17,567

Plan B Healthcare Plc	13,700
Direct Medics	10,848
SOS Medical Ltd	7,413
Mayfair	2,323
ID Medical Group Limited	2,118
Medacs Healthcare	275

<b>Agency Name - 2021/22</b>	<b>Total Costs</b>
RMR	511,191
Scottish Nursing Guild	395,961
Clinical 24 Staffing Ltd	271,514
Medline Recruitment Ltd	237,080
Coyle	144,794
MEDGEN Ltd	151,909
Direct Medics	106,161
H1 Healthcare	92,989
Yourworld Recruitment	91,912
Pro health 24 Ltd	61,807
iCare24	60,107
Plan B Healthcare Plc	35,984
Social Care Community Partnership	20,715
Allied and Clinical Recruitments Ltd	17,147
SOS Medical Ltd	13,981
ID Medical Group Limited	13,876
Newcross Healthcare Ltd	9,845
Medacs Healthcare	2,144
Mayfair	682
Supply Care Solutions (Danluker Ltd)	522

<b>Agency Name - 2022/23</b>	<b>Total Costs</b>
RMR	945,707
Scottish Nursing Guild	925,733
MEDGEN Ltd	597,274
Clinical 24 Staffing Ltd	448,818
Pro health 24 Ltd	297,003
Yourworld Recruitment	246,856

H1 Healthcare	242,454
Medline Recruitment Ltd	239,427
SOS Medical Ltd	233,716
Newcross Healthcare Ltd	163,150
iCare24	148,930
Direct Medics	133,779
Coyle	130,010
Social Care Community Partnership	106,019
Allied and Clinical Recruitments Ltd	67,291
Supply Care Solutions (Danluker Ltd)	64,686
ID Medical Group Limited	47,700
Plan B Healthcare Plc	18,244
Medacs Healthcare	10,162
Scot Nursing	2,531

<b>Agency Name - 2023/24</b>	<b>Total Costs</b>
Allied and Clinical Recruitments Ltd	389,594
RMR	361,399
Scottish Nursing Guild	273,670
MEDGEN Ltd	266,129
Yourworld Recruitment	249,588
Medline Recruitment Ltd	140,048
SOS Medical Ltd	130,055
Direct Medics	117,742
Direct Healthcare	105,113
Clinical 24 Staffing Ltd	82,349
Newcross Healthcare Ltd	47,546
Social Care Community Partnership	42,449
Coyle	39,918
National Locums	37,052
Presto Nursing Ltd	33,339
ID Medical Group Limited	31,480
H1 Healthcare	31,474
iCare24	27,812
Supply Care Solutions (Danluker Ltd)	24,625
Pure Healthcare Group	18,618

Pro health 24 Ltd	17,614
Plan B Healthcare Plc	11,106
Interact Medical	7,612
Medacs Healthcare	7,347
Randstad	5,956
Medlocums Recruitment	493
Mylocum Ltd	484

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at [www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal). If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhsllothian.scot/FOI/Pages/default.aspx>

Yours sincerely

**ALISON MACDONALD**  
**Executive Director, Nursing, Midwifery and AHPs**  
Cc: Chief Executive