

Date: 22/05/2024
Your Ref:
Our Ref: 8721

Enquiries to : Richard Mutch
Extension: 35687
Direct Line: 0131 465 5687
loth.freedomofinformation@nhs.scot
richard.mutch@nhs.scot

Dear

FREEDOM OF INFORMATION – AGENCY SPEND

I write in response to your request for information in relation to agency spend.

Question:

1. The total locum agency spend for nurses working in both acute settings and in primary care. broken down by the financial years 2019/20, 2020/21, 2021/22, 2022/23 and 2023/24:

Answer:

Financial Year	Total Costs
2019/20	4,300,327
2020/21	4,949,710
2021/22	7,478,125
2022/23	21,938,421
2023/24	17,238,308

Question:

2. The total locum agency spend for nurses working in Accident and Emergency Departments. Broken down by the financial years 2019/20, 2020/21, 2021/22, 2022/23 and 2023/24:

Answer:

Financial Year	Total Costs
2019/20	243,005
2020/21	101,287
2021/22	408,188
2022/23	2,468,596
2023/24	1,946,286

Question:

3. Please provide the 10 highest amounts of money paid by the Health Board to a locum nurse for working a single shift. broken down by the financial years 2019/20, 2020/21, 2021/22, 2022/23 and 2023/24:

Answer:

	Total Cost 2019/20	Total Cost 2020/21	Total Cost 2021/22	Total Cost 2022/23	Total Cost 2023/24
1	1752.76	1903.09	1852.70	2125.18	1821.90
2	1632.36	1752.76	1827.91	1858.30	1719.10
3	1630.68	1739.32	1752.28	1772.04	1698.66
4	1624.80	1728.76	1747.12	1770.08	1695.86
5	1619.20	1688.55	1727.22	1763.06	1695.58
6	1501.06	1682.67	1713.22	1763.05	1691.94
7	1482.16	1681.27	1712.10	1762.50	1691.38
8	1445.95	1680.43	1707.62	1758.88	1688.02
9	1424.80	1679.87	1706.50	1754.40	1681.58
10	1404.00	1679.31	1704.26	1743.48	1674.58

Question:

4. Names of each agency used by the Health Board to provide locum nurses from January 2023 to latest available.
5. Total amount of money paid by the Health Board to each of those agencies noted in 4 above.

Answer:

Agency Name	Total Costs
SNG	3,614,806
Yourworld Recruitment	3,582,031
iCare24	2,541,189
RMR	2,192,136
SOS Medical Ltd	1,778,747
National Locums	1,346,191
Direct Healthcare	1,326,846
MEDGEN Ltd	1,233,677

Allied and Clinical Recruitments Ltd	1,144,284
ID Medical Group Limited	1,053,336
H1 Healthcare	753,598
Pro health 24 Ltd	703,883
Newcross Healthcare Ltd	683,519
Medline Recruitment Ltd	495,722
Head Medical	468,568
Clinical 24 Staffing Ltd	384,832
Direct Medics	379,094
Plan B Healthcare Plc	378,937
Pure Healthcare Group	276,295
Coyle	234,956
Social Care Community Partnership	198,456
Mayday Healthcare	167,365
Medacs Healthcare	128,032
Interact Medical	125,223
Supply Care Solutions (Danluker Ltd)	121,189
Presto Nursing Ltd	102,819
Randstad	50,024
Next Step Nursing	47,328
RMR Recruitment Ltd	24,916
TXM Healthcare Ltd	5,422
Medlocums Recruitment	4,018
Mylocum Ltd	3,485
Costs based on 1st January 23 - 31st March 24	

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at

www.itspublicknowledge.info/Appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI/Pages/default.aspx>

Yours sincerely

ALISON MACDONALD
Executive Director, Nursing, Midwifery and AHPs
Cc: Chief Executive