

Dear

FREEDOM OF INFORMATION – STAFF SUSPENSIONS

I write in response to your request for information in relation to staff suspensions in NHS Lothian.

Question:

My request is regarding members of staff who have been suspended from their duties over the past five years, between January 2019 and December 2023. Please confirm the length of each suspension and confirm if they were on full-pay. I'd also like to know how much was paid out in wages during the periods that staff members were suspended.

Answer:

There have been a total of 16 suspensions of NHS Lothian employees between January 2019 and December 2023. The total working days lost was 599, with a range of 0.5 days to 130 days per staff member. The total cost to NHS Lothian on pay was £71,698.74.

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at www.itspublicknowledge.info/appeal. If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the reviewer at the address at the top of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.



FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI>

Yours sincerely

ALISON MACDONALD
Executive Director of Nursing Midwifery and AHPs
Cc: Chief Executive