

Date: 28/03/2024  
Your Ref:  
Our Ref: 8503

Enquiries to : Richard Mutch  
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Dear

## FREEDOM OF INFORMATION – HR STAFFING

I write in response to your request for information in relation to Human Resources staffing.

Question:

- How many staff are employed in the Human Resources team (or equivalent department)? Please break this down by role.
- What is the total amount spent by the health board on employment of staff in question 1?

Answer:

HR Team	WTE	Annual Gross Expenditure
Admin Team	3.07	£73,046
Corporate Education	16.40	£920,991
Director Of Human Resources	1.80	£229,842
Employee Relations	24.28	£1,510,767
Hr - Systems Team	8.88	£391,873
Medical Personnel	6.33	£342,898
Medical Recruitment	7.00	£227,083
Organisational Development	6.01	£482,589
Pay & Policy	10.63	£641,784
Recruitment & Personnel	24.95	£1,050,148
Workforce Planning	7.00	£423,887
Total	116.36	£6,294,907

Question:

- How many vacancies are there currently within the Human Resources team (or equivalent department)? Which roles are these vacancies for?

Answer:

There are no vacancies.

I hope the information provided helps with your request.

If you are unhappy with our response to your request, you do have the right to request us to review it. Your request should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If our decision is unchanged following a review and you remain dissatisfied with this, you then have the right to make a formal complaint to the Scottish Information Commissioner within 6 months of receipt of our review response. You can do this by using the Scottish Information Commissioner's Office online appeals service at [www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal). If you remain dissatisfied with the Commissioner's response you then have the option to appeal to the Court of Session on a point of law.

If you require a review of our decision to be carried out, please write to the FOI Reviewer at the email address at the head of this letter. The review will be undertaken by a Reviewer who was not involved in the original decision-making process.

FOI responses (subject to redaction of personal information) may appear on NHS Lothian's Freedom of Information website at: <https://org.nhslothian.scot/FOI/Pages/default.aspx>

Yours sincerely

**ALISON MACDONALD**  
**Executive Director, Nursing, Midwifery and AHPs**  
Cc: Chief Executive