**Equality. Fairer Scotland. Children’s Rights.**

**Record of decision not to carry out an Impact Assessment**

PUT TITLE HERE

## Title of proposed work:

## Purpose/objective of proposed work:

## Reasons why no impact assessment is needed

1. **Relevance to the Equality Act 2010, socio-economic inequalities and children’s rights**

[Do these statements apply to this proposed work. Delete Yes/ No as appropriate]

**Equality** –This work has no or limited relevance to discrimination or equality and good relations.

**Yes / No**

**Socio economic disadvantage –** This work has no or limited relevance to health and/or employment inequalities caused by socio-economic disadvantage.

**Yes / No**

**Upholding or Protecting Children’s Rights -** This work will have no or limited relevance to children and young people up to the age of 18 and their enjoyment of UNCRC rights or meeting the needs of care experienced children and young people.

**Yes / No**

1. **Necessity – reasons an impact assessment is not required to give due regard to equality and children’s rights**

[This work may be relevant to equality and children’s rights, but we have decided that we are able to give due regard to equality and children’s rights using other, more appropriate, means than an impact assessment. For example, this could be because we have done engagement with staff / service users, the work only affects a small number of people and we have been able to identify their needs and the impact, and/ or we are applying existing policy, guidance or legislation which has already been assessed for equality and children’s rights impact. Explain below the reasons why we have decided an impact assessment is not necessary, including information about how we have given due regard to equality and children’s rights.]

## Written by:

[Only put the job title]

## Authorised by:Date:

## [Only put the job title of person who has responsibility for agreeing the final proposal.]

## Next steps

Keep a copy of this record and send it to the people who make the final decision with the other paperwork. You do not need to publish it or send it to the Equality and Human Rights team. However, you may need to use this record at a later date to explain the decision not to carry out an ECRIA and to demonstrate that we have given due regard to equality and children’s rights, which are statutory duties.